

Virtual Diversity, Equity and Inclusion Sessions for Current Times

Using polling, breakout rooms and other tools, our skilled team of Ivy facilitators and trainers lead sessions that are engaging and interactive. We can accommodate your preferred platform, including Zoom, Webex, Microsoft Teams, and Adobe Connect.

Exploring Anger, Frustration and Hopelessness: From COVID-19 to George Floyd

You are invited to participate, with your colleagues, in a discussion that thoughtfully and respectfully examines current events. From COVID-19 to the public deaths of black citizens, this virtual session will explore the impact of multiple pandemics, challenges to interacting with and serving each other across different viewpoints, and approaches to effectively have these difficult conversations. We will discuss and learn strategies to identify and work through emotions elicited by our current reality, effective communication techniques for dialogue and increased understanding across differences, and our individual responsibilities for moving forward with intention and purpose.

How to Be Inclusive in This New Virtual Workplace

Whether some or all of your workforce now works remotely, your workplace dynamics have changed. New ways of communicating, interacting and working require new strategies and approaches for a workplace environment where everyone has an opportunity to fully participate in creating business success.

This virtual workshop explores inclusion through the lens of individual and organizational opportunity, belonging, valuing differences and inclusive policies, practices and systems. Participants will discuss and learn the inclusive behaviors that matter most now.

Building Work Relationships in a Virtual Workplace

We know that workplace relationships matter. They impact team dynamics, access to opportunities, and even learning important informal, unwritten rules. Operating in a virtual workplace presents new challenges to building and sustaining those relationships. Out of sight can mean out of mind as ad hoc meetings and “bumping into co-workers in the hallway” is a notion of the past. So how do you build important work relationships in a virtual workplace?

This workshop explores how to build and maintain the relationships that we all need for optimal interactions, individual opportunities, and healthy teams – while operating in a virtual workplace.